## **Design intern**

#### The details

#### Term 2 Months +

We offer internships for two moths, with the offer to extend by a month or two.

## **Salary**

We believe in treating people equitably. We'll pay you at least the equivalent of the National Minimum Wage.

We may pay more depending on your circumstances, experience and the investment we'll need to make in managing you while you're here.

#### Location

## **Greenwich, London SE10**

#### **Start date**

## When you're available

We'd rather wait for the right person than rush to employ a compromise candidate.

## Applications Folio, CV

# and short cover note

Send us a few examples of your work in a small PDF.

Use the cover note to respond to the job description and let us know how your skills and experience make you ideal for the job.

Write to:
Michael Smith
Cog Design
11 Greenwich Centre Business Park
53 Norman Road
London SE10 9QF

opportunity@cogdesign.com

#### **Overview**

We work across branding, digital, campaigns and editorial design. All of our work is in the cultural, heritage and education sectors.

This role is ideally suited to someone who has an interest in that world, or would like to cultivate one.

We're not expecting you to be a fullyfledged designer but we do expect you to be enthusiastic about becoming one.

We're expecting to employ someone with a broad interest in designing with audiences in mind.

We don't expect (or need) you to know how to code but we do expect candidates to have an interest in website design.

If you have animation skills, that would be a bonus.

There will be days when you'll be an integral part of a large team, generating dozens of ideas, thinking about the bigger picture and arguing your point of view; on other days you'll be working largely under your own direction, sweating the small things and pushing to ensure that every detail is perfect.

You'll work as part of our team and we'll match you with one person who will provide specific support and one-to-one feedback.

## What's it like at Cog?

We are a full-time team of ten plus a wide network of associates with specialist skills

You'll be at the heart of the cultural sector, working with an unparalleled portfolio of clients.

We're a well-established agency, consistently in the Top 100 UK design agencies; an award-winning team of creative thinkers and developers.

Within a generous and supportive team, you'll be given the freedom to make decisions and you'll be empowered to implement change.

Our studio, right next to Greenwich station, has all the things you might expect (including a pool table, a well-appointed kitchen and a cupboard full of fancy teas) and some things you might not (such as an indoor garden and fishpond).

## **Cog culture**

We are obsessed with design and culture; that's how we fill our days (and nights). We fund a monthly team outing where we review one of the capital's cultural highlights, and we send a monthly cultural calendar by email.

Sign-up here: coglik.es/sign-ups

We firmly believe in the power of the arts to transform lives. We volunteer our time to campaigns that lobby for the arts and creative education.

## **Qualities**

We're looking for someone who can show us they'd be a great addition to our team. That probably means:

- A genuine desire to work here
- A varied portfolio that illustrates the ability to:
- analyse and interpret briefs
- work with real clients in mind
- design in a creative and innovative way
- design for different media
- tackle animation and video
- present and articulate ideas to an audience
- know the difference between creative and wacky, and when each is an appropriate response to a brief
- Good written and verbal c ommunication skills

## **Desirable qualities**

- Experience in animation and video editing
- A geeky understanding of the sorts of details that make our client base different to most