

Web developer

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Salary

Around £35K

We're open to a (realistic) discussions if you feel you are worth more, or if you feel you'd need to work up to this level.

Location

Greenwich, London SE10

We value the benefits of a full-time, studio-based team but we would not rule out other approaches.

Start date

When you're available

We'd rather wait for the right person than rush to employ a compromise candidate.

Applications

CV, cover note and salary expectations

Applications close 27th January

Use the cover note to respond to the job description and let us know why you'd be the ideal fit for our team.

Write to:

Michael Smith

Cog Design

11 Greenwich Centre Business Park

53 Norman Road

London SE10 9QF

Email:

opportunity@cogdesign.com

Overview

Using WordPress as our CMS, we build unique websites that inspire audiences and prompt action.

We work with some of the UK's most significant (and fun) cultural sector clients.

We need someone with enthusiasm and ability, to deliver projects beyond our clients' expectations.

Within a generous and supportive team of designers, developers and project managers you'll be given the freedom to make decisions and you'll be empowered to implement change.

We're looking for a mix of technical, creative, practical and personable.

You'll be working on at least a couple of sites concurrently and will need to be flexible and adaptable enough pick up on multiple short-term tasks as they drop in.

We all benefit from a full-time, studio-based culture but we're open to some home working.

What's it like at Cog?

We are a full-time team of ten plus a wide network of associates with specialist skills.

We speak in plain English because we are confident enough not to need to hide behind jargon or acronyms.

We drink a lot of tea and some coffee.

We are well-established and consistently in the Top 100 UK design agencies.

Our studio, right next to Greenwich station, has all the things you might expect (including a pool table, a well-appointed kitchen and a cupboard full of fancy teas) and some things you might not (such as an indoor garden and fishpond).

Culture obsessives

Arts and culture is what makes us special.

We are often invited to client events and we fund a monthly team outing where we review one of the capital's cultural highlights, and we send a monthly cultural calendar by email.

Sign-up here: coglik.es/sign-ups

We work exclusively with the sector and firmly believe in the power of the arts to transform lives. We volunteer our time to campaigns that lobby for the arts and creative education.

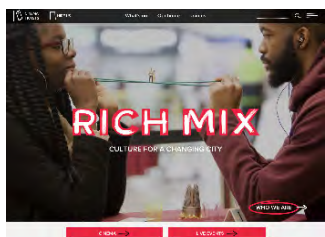
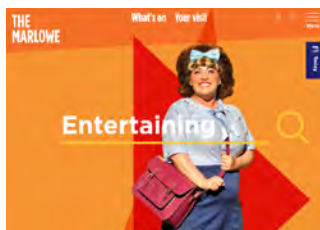
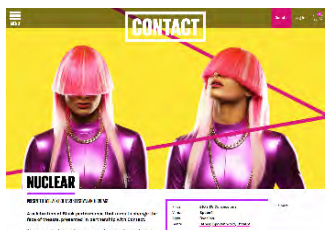
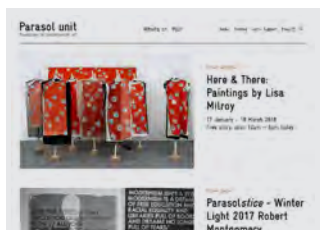
Our clients

We're at the heart of the cultural sector, working with an unparalleled portfolio of clients.

Happy clients and ongoing relationships are our most important indicator of success, and the cornerstone of our business.

Our clients include:

Akram Khan Company / The Albany / Arts Council England / Art on the Underground / Bournemouth Symphony Orchestra / British Council / Candoco Dance Company / The Comedy Store / Contact (Manchester) / English National Ballet / Film & Video Umbrella / Graeae / The Gulbenkian / Impact / Jerwood Arts / King's College London / Lyric Hammersmith / Making Music / The Marlowe / Orchestra of the Age of Enlightenment / Parasol unit / Rich Mix / Royal College of Music / Selladoor / Society of London Theatre / Soho Theatre / South Bank London / South London Gallery / The Stage / Theatre Hullabaloo and many more



Specifics about the role

We're interested in finding brilliant people and building roles around them.

Our developers work across the front-end and back-end of sites (often requiring integration with ticketing APIs). We know that each developer has their own skills and experience so we often partner up to produce sites in the most efficient and effective ways.

Qualities

We're looking for someone who can show us they'd be a great addition to our team. That probably means:

Personal

- Enthusiasm for what you do
- Enthusiasm for what we do and how we do it.
- Organised and methodical with a meticulous eye for detail
- A problem solver, calm under pressure
- Excellent numerical, written and verbal communication skills
- A multi-tasker who can switch gears when needed
- A team player with a desire to constantly improve and develop, and to help others do the same

Professional

It is important that you have the ability to (or the capacity to learn to):

- Interpret designs so you are building complete solutions not just making the front end look like the flat visuals
- Be sensitive to the nuance and subtleties that make the difference between good and great design
- Communicating complex technicalities in simple language
- Estimate how long you need to invest in specific task

Technical

It is essential that you have proficient experience with:

- WordPress in all its glory
- HTML5
- CSS3 (SCSS / SASS)
- Javascript (jQuery, backbone / underscore / Lodash / React etc)
- GIT (Gulp / Bower / NPM)
- Snagging sites across multiple browsers and platforms

It would be an advantage if you are already experienced in:

- Integrating with APIs for ticketing and CRM systems
- Accessibility best practise
- *nix systems / command-line tools
- SQL databases
- Web servers NGINX / Apache